

City of Marietta

205 Lawrence Street Post Office Box 609 Marietta, Georgia 30061

Meeting Minutes PERSONNEL/INSURANCE COMMITTEE

Cheryl Richardson, Chairman Grif Chalfant, Vice Chair Johnny Walker

Tuesday, August 29, 2023

Council Chamber

Presiding: Cheryl Richardson

Present: Johnny Walker and Grif Chalfant

Also Present:

Andy Morris, Council - Ward 4 M. Carlyle Kent, Council - Ward 5 Andre Sims, Council - Ward 6 Joseph R. Goldstein - Ward 7 Bill Bruton, City Manager Doug Haynie, City Attorney Stephanie Guy, City Clerk

CALL TO ORDER:

Chairwoman Richardson called the meeting to order at 5:17 p.m.

MINUTES:

20230689

Regular Meeting - July 25, 2023

Review and approval of the July 25, 2023 meeting minutes.

A motion was made by Council member Chalfant, seconded by Council member Walker, that this matter be Approved. The motion carried by the following vote:

Vote: 3-0-0 Approved

BUSINESS:

20230718

Marietta Development Authority Appointment

Consideration of an appointment to the Marietta Development Authority to fill the expiring term of Fran Sutton (Post 1), for a 2-year term expiring September 13, 2025.

Motion to reappoint Fran Sutton (Post 1) to the Marietta Development Authority, for a 2-year term expiring September 13, 2025.

A motion was made by Council member Chalfant, seconded by Council member Walker, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

20230742 2024 Employee Group Benefits Program Administration

Motion approving the renewal of group health and dental plan administration with Anthem Blue Cross and Blue Shield, renewing stop-loss coverage with Voya, transferring the retiree Medicare Advantage plan to Aetna, renewal of pharmacy benefit management services with Express Scripts, renewing the life and disability insurance with MetLife, and the renewal of the administrative services agreements with all other employee-funded ancillary providers for calendar year 2024. City contributions and active premiums will remain the same as last year.

Council Member Cheryl Richardson disclosed a conflict of interest as she is an authorized attorney for ARAG, which provides legal services as a benefit to City employees.

A motion was made by Council member Walker, seconded by Council member Chalfant, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

Vote: 3 – 0 – 0 Recommended for Approval – Consent Agenda

20230743 2024 Flexible Benefit Plan

Motion approving the 2024 Flexible Benefit Plan, Summary Plan Description, and increasing the maximum allowable health contribution to \$3,050 with Total Administrative Services Corporation (TASC). Additionally, the maximum allowable health contribution is allowed to increase without further Council action should the IRS announce it after the approval of this motion.

A motion was made by Council member Chalfant, seconded by Council member Walker, that this matter be Recommended for Approval – Consent Agenda. The motion carried by the following vote:

Vote: 3-0-0 Recommended for Approval – Consent Agenda

ADJOURNMENT:

The meeting was adjourned at 5:27 p.m.

Respectfully submitted,	
Stephanie Guy, City Clerk	
Approved:	